

Global Employment. Built for Energy.

Recruitment. EOR. Mobility. Payroll. One platform.



Jonathan Bray
Head Of Business Development
Singapore

\$

4000

Salary Amount



Visa
Approved





One Global Partner.

Four Solutions.



Recruitment

Find the
best. Fast.



EOR

EOR in 150+
countries



Mobility

Visas.
Relocation.
Access.



Payroll

Multi-currency,
error-free



The Agile **Impact** In Numbers

1.5k+

Projects globally

700+

Staff mobilised yearly

2.8k+

Visas processed

100%

Visa application
success rate

Built on 60+ Years of Energy-Sector Expertise



Deep Energy Expertise: FPSO, LNG, upstream/downstream, and renewables.



Built for Complexity: Rotational crews, harsh-environment pay, project payroll splits—handled seamlessly.



Faster Mobilisation: Deploy teams 60% quicker than traditional methods.



100% Compliance: Local labour laws, tax rules, and visa requirements—covered in every jurisdiction.



End-to-End Support: From recruitment to repatriation, full lifecycle solutions that keep projects running on schedule.



JAMIE HAEREWA
CEO & Co-Founder
(Ex-Airswift)



LEON FARRANT
Co-Founder
(Ex-Brunel/Ex-Dare)



MICHEL DE ROODE
Sales Director – APAC
(Ex-NES/Fircroft)




End-to-End Workforce Packages

How our clients partner with Agile — from full manpower crews to payroll-only solutions.

(Project Staff)

360° Workforce


End-to-end power:
Recruitment + EOR
+ Global Mobility

 Deployed a full
commissioning team
for FPSO in Brazil.

(Permanent Employees)

Core Workforce


EOR + payroll +
global mobility,
tailored for client's
own workforce

 Mobilised 50+
engineers to LNG site
in SE Asia.

(Permanent Employees)

Global Mobility


Full visa processing
+ relocation
support, handled by
Agile.

 Full visa processing
outsourced across 8
countries.

(Permanent Employees)


Global Payroll

Multi-country
payroll for client's
permanent
employees.

 \$900K+ monthly
payroll processed
across 3 entities.


Onsite Recruiter

Talent Acquisition
Specialist embedded
in your project.






 Recruiter placed at
client HQ for urgent
hires.

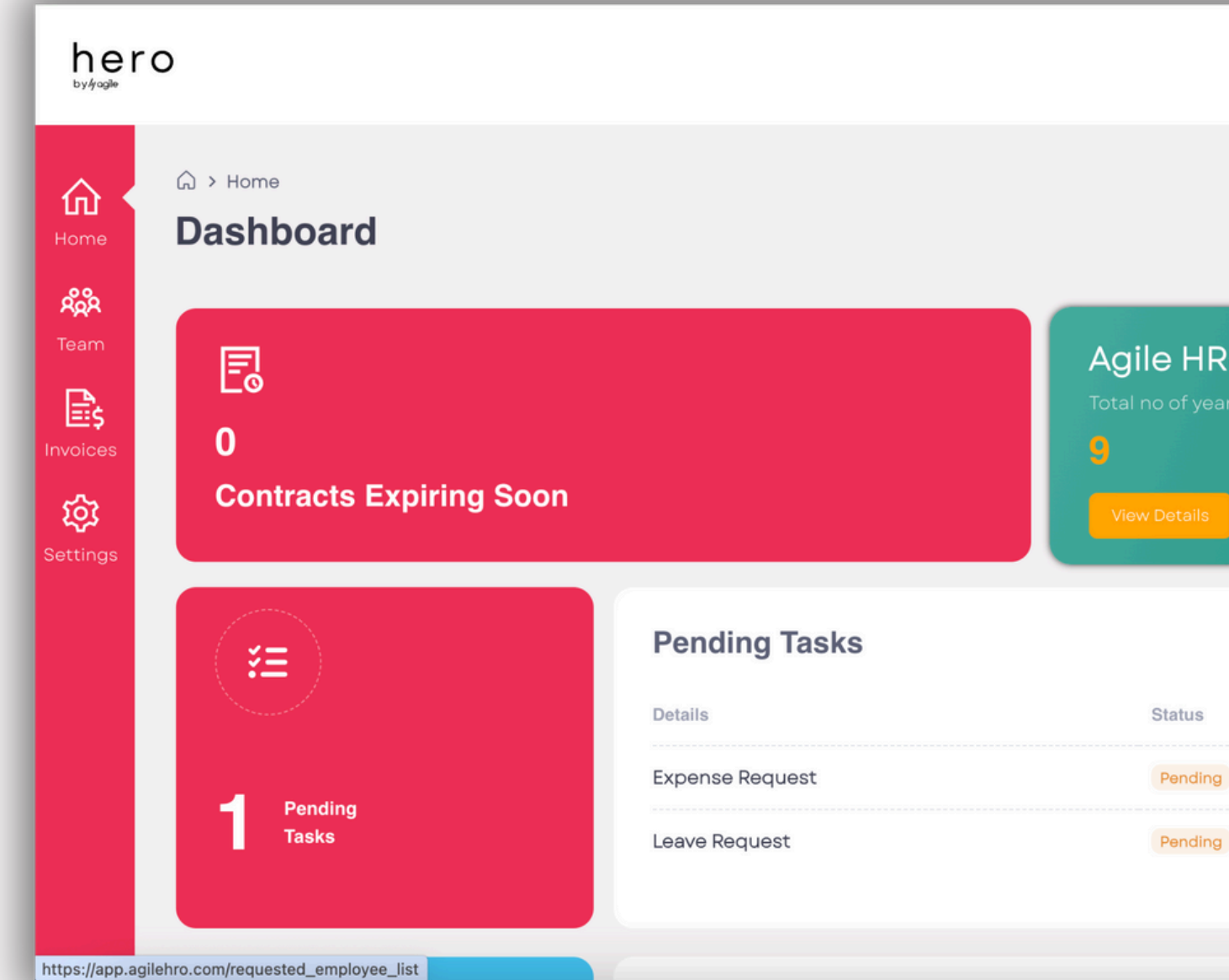
Our Platform

hero

by  agile

Agile Hero is a comprehensive, self-service platform that consolidates key HR functions in one centralised hub.

-  **Employ with EOR** - Seamlessly employ your global team with a single platform
-  **Global Payroll Management** - Automate the entire payroll cycle across multiple countries.
-  **Global Mobility Suite** - Relocate your teams with work permit applications processing, tax compliance, and relocation assistance
-  **Self-Service Portals** - Enable self-onboarding, access to payroll details, employment contracts, benefits & more
-  **Expense, Leave & Benefits** - Manage employee leave requests, expense claims, and benefits in one place.





Trusted by **Clients.** Loved by **Contractors.**



Agile HRO has been a fantastic partner for Killick Group. They've always delivered a professional, timely service, while also being flexible enough to accommodate our unique needs.

What we've appreciated most is their proactive communication—it's made working together seamless and stress-free.



Jack Lawlor
President
Killick Group



Agile HRO moved fast and delivered flawlessly. Edden made recruitment and onboarding effortless, and the whole team handled sensitive issues with such care and professionalism.

They turned what could've been a headache into a positive, supportive experience. I'm genuinely grateful for their unwavering support."



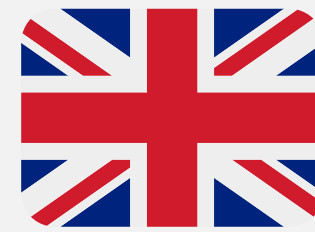
Sheik Dawood
Mechanical Commissioning
Engineer MODEC (Oil & Gas)
UARU Project





Where We Are

150+ countries
with local experts
and vetted
partners.



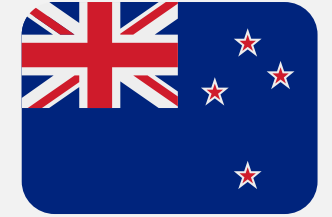
UK



Singapore



Australia



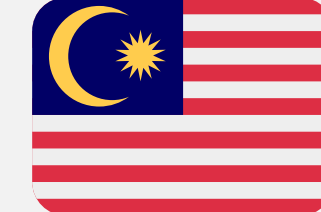
New Zealand



Indonesia



China



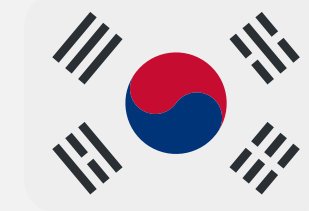
Malaysia



USA



Brazil



South Korea



Portugal



Japan



Thailand



Germany



Spain



Vietnam



India



Ireland

Agile Partner Consortium covers PEOs in APAC, LATAM, Africa, UAE and most of the countries in Europe.

Award-Winning Workforce Solutions

Recognised globally for compliance, speed, and reliability.



Best Payroll Services
in Singapore 2024



30 Best Payroll
Companies to watch
2023



Most Innovative HR
Solutions Provider
2024





Hiring with Impact



At AgileHRO, we believe business should be a force for good. When you choose us for your EOR needs, you're not just getting world-class expertise, you're helping change a child's future.



For every expatriate we employ on your behalf for a minimum of one year, we fully sponsor a child's K-12 education for an entire year. Together, we're building careers, supporting communities, and creating opportunities that last a lifetime.

[See more here](#)



Talk to our Sales expert Michel!



**Michel
De
Roode**

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[Get in touch](#)